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Train 3-3

MEMORANDUM FOR: Assistant Director for Personnel  
SUBJECT: Career Development for Junior Personnel

1. Mr. [REDACTED] Chief, Management Staff, called me today to express his interest in "adopting" one or more of those personnel initially appointed to the program authorized under Agency Notice No. [REDACTED]. He feels that it would be mutually advantageous to foster "internships" in the Management Staff in this fashion, and wanted me to know of his willingness to cooperate in every way.

2. I explained to him that it was my understanding that concurrence would be sought from him in any instance where a selectee had requested assignment to his office as a part of his formal Career Development Plan, and where such an assignment was clearly in everyone's best interests. I indicated that I would pass his sentiments on to you, for whatever use you might be able to make of them in the future.

3. Mr. [REDACTED] inspiration in this instance apparently stems from the success he is having in operating a private arrangement for as many as 3 JOIs to be assigned to his office (he presently has one), which deal he cut privately, and on a temporary basis, with the Director of Training. Added to this is his general feeling that in order to discharge the mandate given him by the DD/CI, he needs to concentrate on assembling a staff largely composed of seniors in the management field. A corollary of this, though, is the fact that there is still plenty of work to be done by junior men and women--work generally associated with the euphemism "legwork" and which can best be done by relatively short-term trainees in his midst.

4. Naturally, Mr. [REDACTED] would be most interested in having assigned to him whichever or whatever trainees were selected under this program from DD/A components, but he indicated a willingness to have nominations under this plan from any Agency component.

[REDACTED]  
Special Assistant to the  
Deputy Director (Administration)

STATINTL

cc: Ch/Management Staff  
D/TR  
EA-DD/A:JAC:d1c (10 August 1954)  
Distribution: